**PERSONAL STRENGTHS FEEDBACK SURVEY for (your name here).** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**1. Please select the top 8 words that best describe subject’s personality, or add in any others that are not listed:**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 1:**

**(1) Question Type: Checkboxes.**

**(2) Select ‘Add an ‘Other’ Answer Option.**

**(3) Click “+ BULK ANSWERS” (toward bottom right of question) item to paste the following list of words after highlighting + copying the following table.]**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| adaptive | aggressive | analytical | assertive | change-ready | committed |
| communicator | compassionate | confident | contributor | creative | deliberate |
| driven | educated | engaging | enthusiastic | ethical | evaluative |
| flexible | generous | grateful | gregarious | honest | humorous |
| initiator | inspiring | intuitive | kind | learner | open-minded |
| organized | outgoing | passionate | perceptive | positive | precise |
| proactive | quiet | relater | reliable | reserved | resilient |
| resourceful | respectful | rewarding | steady | supportive | thorough |
| transparent | trusting | trustworthy | unstructured | urgent | wise |

\*Other(s): \_\_\_\_\_\_\_

**2.  On a scale of 1 (not often) to 4 (very often), please rate how frequently subject demonstrates the following behaviors when working together:**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 2:**

**(1) Question Type: Matrix/Rating Scale.**

**(2) Click “+ BULK ANSWERS” (toward bottom right of question item) to paste the following list of words after highlighting + copying the following lines.]**

Provides strategy and drive to keep projects moving forward.

Offers light relief when things are tense, helping the team avoid taking themselves too seriously.

Helps the team mediate differences that are often just a clash of personalities.

Emerges as a leader, often selected by peers or others for this role.

Presents as a healthy skeptic, providing an analytical view on issues.

Brings together diverse viewpoints and ideas into a cohesive approach.

Works independently on specific deliverables for the team.

Keeps the team motivated and inspired to forge ahead.

Provides the vision and the big picture of our goals, helping the team avoid getting too lost in the little details.

Helps the team expand its thinking and find ways to create more than the sum of our individual parts.

Helps others be successful while not needing the spotlight on themself.

**3. Please identify subject’s TOP THREE strengths you perceive:**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 3:**

**(1) Question Type: Multiple Textboxes.**

**(2) Enter numbers 1-3 as Row Labels, per line: “1.” “2.” and “3.”.]**

**4. Please identify subject’s TOP THREE weaknesses you perceive:**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 4:**

**(1) Question Type: Multiple Textboxes.**

**(2) Enter numbers 1-3 as Row Labels, per line: “1.” “2.” and “3.”.]**

**5. Please provide your response to the following statement. “Subject would be even more successful if they did more of this:”**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 5:**

**(1) Question Type: Single Textbox.]**

**6. Please provide your response to the following statement. “Subject would be even more successful if they did less of this:”**

**[SURVEY MONKEY INSTRUCTIONS FOR QUESTION 6:**

**(1) Question Type: Single Textbox.]**