

V I R T U A L E V E N T

2020 National Conference
for Lawyer Assistance Programs:

**Cultivating Agility and
Resilience in Times of Change**



**NOVEMBER
11-12, 2020**



AMERICAN **BAR** ASSOCIATION

Commission on Lawyer
Assistance Programs

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Dear Friends

On behalf of the American Bar Association's Commission on Lawyer Assistance Programs (CoLAP), it is our pleasure to invite you to participate in the 2020 National Conference. The 2020 Conference is being held in a virtual format.

The events of 2020 have put our resilience to the test. As we cope with the stress of COVID-19, protests against systemic racism and discrimination are sweeping the nation to an extent not seen since the Civil Rights Movement of the 1960s. People are concerned with their physical and economic health as they cope with changes to the way they work and socialize. Those of us who coach and counsel legal professionals on how to cope with a range of difficulties must be mindful of putting our own recommendations to work for ourselves, our coworkers, and our families.

The theme for this year's conference is, therefore, "Cultivating Agility and Resilience in Times of Change." The conference program includes sessions of interest to judges, bar regulation staff, bar leaders, lawyer assistance program (LAP) directors, staff and volunteers, law school administrators, law students, law firm managers, lawyers in recovery or with lived experience in the area of mental health or well-being, and any attorney interested in elevating the standing and well-being of the legal profession. This two-day event also offers abundant opportunities to network with LAP personnel and volunteers from around the world.

In addition, the Conference features a virtual ExpoHall, showcasing a range of vendors active in areas of interest or relevance to LAP staff and supporters including, but not limited to, facilities from throughout North America that focus on treating substance use disorders, compulsive behaviors, mood disorders, and more. This is a wonderful platform for discovering great resources and new facilities and a great occasion to interact via the virtual universe with the vendors and facilities you use.

Your participation in the 2020 National Conference is a crucial component in the ongoing development of lawyer assistance programs and the area of well-being in the legal profession. The sessions truly represent a unique opportunity to learn about issues that can have a direct impact on the legal community's well-being and how lawyer assistance programs operate.

Please join us in making this the most dynamic and well-attended conference yet.

Sincerely,

Tish Vincent

Conference Chair

Chair, ABA Commission on Lawyer Assistance Programs

Anna Levine

Conference Vice-Chair

Executive Director, Lawyers Concerned for Lawyers, Massachusetts

The Massachusetts Lawyer Assistance Program

CONFERENCE PROGRAM

ALL TIMES LISTED ARE EASTERN STANDARD TIME

WEDNESDAY, NOVEMBER 11, 2020

10:00 a.m. – 10:45 a.m.

Recovery & Well-Being

1. Open Twelve Step Meeting
2. Al-Anon Meeting
3. Yoga/Meditation

10:50 a.m. – 11:30 a.m.

Welcome Remarks

Speakers and Special Guests:

Tish Vincent, Chair, ABA Commission on Lawyer Assistance Programs, ABA President **Patricia Lee “Trish” Refo**, ABA President-Elect **Reginald Turner**

11:30 a.m. – 12:45 p.m.

Opening Plenary: Well-Being Across the C’s: Coups, Catches, and Challenges in the Developing Global Legal Well-Being Movement

A global effort is underway to embrace emotional well-being for all attorneys in order to inspire practitioners to develop and maintain their own emotional well-being as they formulate methods for reaching out to colleagues who may be struggling with impairing illness. In this presentation, Elizabeth Rimmer, Chief Executive of LawCare UK, will showcase “Fit for Law,” an online, evidenced-based educational program launched in January 2020 and developed by LawCare in collaboration with the Open University. Fit for Law was developed to help lawyers build their emotional intelligence and professional resilience. Our panel will discuss best practice guidance for legal employers developed in the UK, LawCare’s webchat support, and collaboration with partners in and outside the legal profession to challenge stigma and raise awareness. Our panel includes attorneys from other jurisdictions who will comment on the UK model and discuss efforts in their jurisdictions to improve lawyer well-being for individuals as well as improved processes for legal employers to assist those struggling with emotional distress.

Speakers: **Elizabeth Rimmer**, Chief Executive LawCare, Bath, England, UK; **Derek LaCroix**, Director, Lawyer Assistance Program of BC, Vancouver, BC; **Tracy Kepler**, Director of Risk Control Consulting, CNA - Lawyers Professional Liability, Chicago, IL; **Brad Regehr**, President of the National Canadian Bar Association & Partner, Maurice Law, Winnipeg, MB; **Manel Atserias Luque**, Culture & Wellbeing Advocate, Ambar Partners, Spain; **Kuah Boon Theng**, Managing Director, Legal Clinic, LLC, Singapore; **Tomás Gabriel García-Micó**, Commissioner of International Relations, Mental Health Institute of Legal Professions, Spain; **George Artley**, Bar Issues Commission Project Lawyer, International Bar Association, London, UK

Program Ambassador: Joan Bibelhausen

12:45 p.m. – 1:15 p.m.

Virtual ExpoHall - Tour the Exhibit Booths

The ExpoHall is open, just as it has been in our face-to-face meetings!

Please take the time to visit our Exhibitors, who will share valuable content, services and opportunities. Representatives will be available in real time to chat in writing or by video.

1:15 p.m. – 2:30 p.m.

Three Concurrent Sessions

Session 1:

Raising the Stakes: Amending Bar Character & Fitness Questions to Promote Law Student Well-Being

A number of states have modified or eliminated questions that pertain to an applicant's substance use and mental health disorders on their bar exam Character and Fitness applications. Other states continue to pose questions which many deem overly broad, invasive, and counterproductive to law students seeking help while in law school. Panelists will trace the history of support for modifying Character and Fitness questions to bring them in line with a U.S. Department of Justice determination that questioning an applicant's mere status or diagnosis (an approach still taken in a number of states) is in violation of the Americans with Disabilities Act (ADA). Bar leaders and a state Supreme Court Chief Justice will share their experiences in working to implement changes to their states' character and fitness bar applications following the 2019 Resolution of the Conference of Chief Justices recommending the elimination of such questions. This highly interactive panel will draw on the audience's experiences and input to discuss strategies for advocating change in the bar admissions processes, resulting in a healthier legal culture.

Speakers: **Janet Stearns**, Dean of Students, University of Miami Law School, Miami, FL; **David Jaffe**, Associate Dean for Student Affairs, American University, Washington College of Law, Washington, DC; The Honorable **Loretta Rush**, Chief Justice, Indiana Supreme Court; **Henry Greenberg**, Immediate Past President of the New York State Bar Association & Shareholder, Greenberg Traurig, LLP

Program Ambassador: Nancy Stek

Session 2:

Differences in Addiction Treatment Based on Physiology, Gender, and Social Considerations

The treatment of addiction is a complicated undertaking. Treating professionals requires varying levels of expertise and experience and consideration of many factors in formulating treatment plans. Women do not always respond to drugs and alcohol the same way men do. The speakers will discuss the physiologic, psychiatric, and sociologic differences between men and women and present evidence for better outcomes through gender-responsive therapies. Dr. Ellen Ovson, a Board-Certified Internal Medicine Specialist and Addictionist, and attorney Kristine Kuzemka, Director of the Nevada Lawyer Assistance Program,

will compare physiologic responses to drugs of abuse in men and women; identify predisposing factors for development of substance use disorder in women and the most common reasons for referral to treatment in women, as well as the logic for treatment that is gender-responsive. Developing an understanding and awareness of the different physiological, societal, and financial pressures on professional women in the practice of law contributes to the improved health and well-being of all attorneys and the legal culture itself.

Speakers: **Dr. Ellen A. Ovson**, M.D., F.A.S.A.M., Lakeview Health, Jacksonville, FL; **Kristine Kuzemka**, Esq., Director, Nevada Lawyer Assistance Program, Las Vegas, NV

Program Ambassador: Anna Levine

Session 3:

Five Factors for Legal Leaders: Shifting the Paradigm of Attorney Well-Being

To truly improve well-being in the legal profession, we must not only understand the challenges that we face as a profession, but also learn from attorneys who are happy and successful. When lawyers, law firms, and legal employers thrive, they improve the competence and communication of all practitioners. They also improve the chance that lawyers who are struggling with a diagnosis of mental illness or a substance use disorder will be identified early by supportive peers who will assist them in seeking the help they need to reestablish their well-being. Our panel of experts will cover the “Five Factors” that distinguish happy and satisfied lawyers, the empirical data and modern brain science that supports the Five Factors, and will ultimately present a path forward for individual attorneys, bar leaders, and organizations to implementing the Five Factors in their own work and organizations.

Speakers: **John Mudd**, Executive Director, State Bar of Montana, Helena, MT; **Bob Carlson**, American Bar Association Past President (2018-2019) & Partner, Corette Black Carlson & Mickelson P.C, Butte, MT

Program Ambassador: Derek LaCroix

2:30 p.m. – 3:00 p.m.

Break

Network with your peers using the virtual conference’s chat or video call features, or visit our Exhibitors in the virtual ExpoHall

3:00 p.m. – 4:15 p.m.

Improving Your LAP’s Outreach and Impact – Promoting Diversity, Equity and Inclusion

(Diversity, Equity and Inclusion CLE Credit)

When lawyers from underrepresented groups feel that their concerns are not addressed by lawyer assistance programs or the lawyer well-being movement, they are less likely to reach out for help when it is needed. Strategies to include divergent voices and viewpoints in the lawyer well-being and lawyer assistance

culture are needed to welcome all who seek help. All voices and experience must be included and honored. Cultural sensitivity, inclusivity, and creating a safe space for different voices and perspectives will increase the health of the legal culture and all members of the legal community.

This panel includes presenters from underrepresented groups who will discuss pipeline projects promoting inclusion of student members of historically marginalized populations, admission efforts to bring more members of historically marginalized populations into law schools and the legal field, and barriers to treatment for mental health and substance use disorders that may impact individuals who are already struggling to overcome biases that discount their experience personally and professionally. Our panel will offer suggestions and creative ideas to help LAPs improve their outreach and their impact through promoting diversity, equity, and inclusion in all aspects of lawyer assistance programs.

Speakers: **Raul Ayala**, Deputy Federal Public Defender, Office of the Federal Public Defender, Los Angeles, CA; **Sondra Tennessee**, Associate Dean for Alumni & Community Relations, University of Houston Law Center, Houston, TX; **M. Dru Levasseur**, Director of Diversity, Equity & Inclusion, National LGBT Bar Association & Foundation, Washington, DC; **Kungu Njuguna**, Associate Attorney, Hessig & Pohl, PLLC, Louisville, KY; **Eduardo Juarez**, Supervisory Trial Attorney, U.S. Equal Employment Opportunity Commission, San Antonio, TX

Program Ambassador: Yvette Hourigan

4:15 p.m. – 4:45 p.m.

Commission on Lawyer Assistance Programs Awards

Each year, the Commission recognizes one or more individuals for their significant contributions, efforts, work and support toward advancing the Commission's goals, assisting and promoting lawyer assistance programs, and distinguished efforts to address mental health, substance use disorders and well-being issues impacting lawyers, judges and law students.

Join us as we honor Janet E. Stearns with the Commission Lawyer Assistance Programs **2020 Meritorious Service Award** and for the posthumous presentation of CoLAP's **Certificate of Appreciation for Justices** to Massachusetts Supreme Judicial Court Chief Justice Ralph D. Gants.

Speaker: **Tish Vincent**, Chair, ABA Commission on Lawyer Assistance Programs

Program Ambassador: Theresa Gronkiewicz, Lead Senior Counsel, ABA Center for Professional Responsibility

4:45 p.m. – 5:45 p.m.

Discussion Breakouts & Networking

1. LAP Meeting, Silver Linings & Challenges

LAP Directors and staff in attendance will have the opportunity to connect with one another, share experiences in their LAPs this year, and get to know one another and newcomers to this conference.

2. ABA Well-Being Pledge

Pledge signatories, attendees and legal employers interested joining the pledge will have the opportunity to connect, share experiences, resources and programs that advance their commitment to the Pledge Seven-Step framework and bolster the well-being of their attorneys and staff.

3. Legal Educators

Legal educators, deans, and law students in attendance will have the opportunity to connect with their peers and share in a spontaneous atmosphere as they get to know one another.

THURSDAY, NOVEMBER 12, 2020

10:00 a.m. – 11:00 a.m.

Recovery & Well-Being

1. Open 12 Step Meeting
2. Al-Anon Meeting
3. Yoga/Meditation

11:00 a.m. – 11:15 a.m.

Remarks from Conference Chairs

Conference Chair **Tish Vincent** and Conference Vice-Chair **Anna Levine**

11:15 a.m. – 12:30 p.m.

Neuroscience, Well Being, and . . . Ethics!

Join this session to learn about the latest neuroscience behind sleep, and its impact on mental health, substance use, ethical behavior, and performance. Join us to learn the latest neuroscience behind trust and how to generate the moral molecule—oxytocin—to enhance ethical behavior, performance, joy (yes, there is a biochemical basis for joy), and better self-care practices. This program is designed to get you out of the world of “new, better, different” and show things you don’t know about well-being. For example, sleep is seldom discussed in the national conversation about well-being—and almost everything we “know” about sleep is wrong. Sleep impairment impacts competence, focus and diligence, decision-making, effective client communication, and making progress on cases. Sleep deprivation predicts lawyer misconduct by increasing anxiety, interrupting working memory, and impairing effective executive thinking.

You cannot achieve the six pillars of well-being for yourself and your organization without trust, or, more precisely, oxytocin. There are multiple ethical implications affecting client communications, ability to reduce bias in professional relationships and less risk for isolation. You will learn about the science behind the importance of oxytocin, about a stress release protocol used by the U.S. military, first-responders, the Red Cross, and other humanitarian organizations around the world, and how to utilize these specific techniques to release your own stress and anxiety.

Speakers: **Joan Bibelhausen**, Director, Lawyers Concerned for Lawyers, St. Paul, MN; **Robin Wolpert**, Chair of the Lawyers Professional Responsibility Board, Minnesota Office of Lawyers Professional Responsibility, St. Paul, MN & attorney at Sapia Law Group, Minneapolis, MN

Program Ambassador: Derek LaCroix

12:30 p.m. – 12:45 p.m.

Break

Network with your peers using the virtual conference's chat or video call features or visit our Exhibitors in the virtual ExpoHall.

12:45 p.m. – 2:00 p.m.

Best Practices: How LAPS Can Use Technology to Support Long Term Recovery

Research shows that the use of technology can provide cost effective therapeutic tools and may also serve an important role as “clinician extenders.” Technology can also increase the efficacy of the delivery of services and support the recovery management of substance use disorders. This panel will instruct attorneys, lawyer assistance programs, and clinicians on the roles they can play for the delivery and collaboration of evidence-based behavioral interventions for substance use disorders. The panelists include lawyers, app developers, monitoring organizations (LAP) and consumers of information and communication technologies, who will review the role that each stakeholder can play in the delivery of evidence-based behavioral interventions for substance use disorders. Join us to hear about the evidence-based studies that support the integration of these technologies and their efficacy, the latest trends in drug/alcohol screening, the safe and appropriate use of these communication platforms, and how these platforms can be tailored to meet the specific needs of the individual LAP programs as well as the clients they serve.

Speakers: **Tom Roman**, Esq., Pavillon, Advisory Committee Member of the ABA Commission on Lawyer Assistance Programs; **Kirk Cizerle**, Chief Executive Officer, RecoveryTrek, LLC, Norfolk, VA; **Amber Hanna**, Program Coordinator, West Virginia Judges and Lawyers Assistance Program, Charleston, WV; **Loretta Oleksy**, Deputy Director, Indiana Judges and Lawyers Assistance Program, Indianapolis, IN; **Bob Hennen**, Outpatient Services Manager, Pavillon, Mill Spring, NC; **Brian Coon**, Director of Clinical Programs, Pavillon, Mill Spring, NC

Program Ambassador: Robynn Moraites

2:00 p.m. – 2:30 p.m.

Break

Network with your peers using the virtual conference's chat or video call features or visit our Exhibitors in the virtual ExpoHall.

2:30 p.m. – 3:45 p.m.

Three Concurrent Sessions

Session 1:

How to Improve the Relationship Between Your LAP and Lawyer Regulatory Agency

This collaborative and interactive panel aims to stimulate ideas and thoughts on the relationship between state and local lawyer assistance programs (LAPs) and lawyer regulatory agencies. Join this panel to learn how LAPs can support regulators in strengthening their own well-being while at the same time becoming more sensitive to the signs and symptoms of distress in the lawyers they are investigating. The panel will discuss how to train regulators and investigators to identify lawyers in need and how best to approach and work with those lawyers, how to help investigators manage their own well-being while handling difficult matters, as well as brainstorm broader ideas on how LAPs and regulatory agencies can improve working together to meet mutual goals, using the recommendations identified in the ABA and National Task Force on Well-Being Report, entitled *The Path to Lawyer Well-Being: Practical Recommendations for Positive Change*.

Speakers: **Dr. Shawn Healy**, Clinical Psychologist, Lawyers Concerned for Lawyers, Boston, MA; **Rodney Dowell**, Chief Bar Counsel, Office of the Bar Counsel, Boston, MA; **Stacey Best**, Assistant Bar Counsel, Massachusetts Office of Bar Counsel; **Barbara Bowe**, Staff Clinician, Lawyers Concerned for Lawyers, Boston, MA

Program Ambassador: Shari Pearlman

Session 2:

Gambling: the “Secret” Addiction

Recent studies have revealed a dramatic increase in impairment due to alcoholism, drug addiction and mental health disorders among members of the legal profession. The statistics are compelling and clearly indicate that 1 out of 3 attorneys will likely have a need for substance use or mental health services at some point in their careers. What about that “other” addiction – gambling? This program will explore not only Gambling Disorder, but also the connection between gambling and other substance use disorders, depression, anxiety and why lawyers are at higher risk to develop problems. This program will include a discussion of the criteria for a Gambling Disorder, the progression or phases of the disorder, the warning signs of a possible gambling problem and the link between financial crimes and gambling addiction, and the support LAPs provide to the attorney impaired by a gambling disorder. More importantly, this session will address the harm to the legal profession caused by the attorney who is impaired by a gambling disorder and why lawyers may be at greater risk than others.

Speakers: **Brian S. Quinn**, Education & Outreach Coordinator, Lawyers Concerned for Lawyers of Pennsylvania; **Harry Levant**, ICGC-1, Philadelphia, PA

Program Ambassador: Beth Padgett

Session 3:

Statewide Collaborations for Law Student Well-Being

This panel discussion will bring together members of the 2018-2019 Massachusetts Supreme Court Judicial Subcommittee on Law Student Well-being to share their experience collaborating on a statewide initiative to improve student well-being. Panelists will share lessons learned, benefits of the collaboration, outcomes, and how the process can be adapted to other jurisdictions. Attendees will learn about the collaboration between the eight law schools of Massachusetts on law student well-being initiatives, how this collaboration contributed to the SJC Committee on Lawyer Well-being Report, and how a similar model for state-wide initiatives might be applied in their home state.

Speakers: **Geraldine Muir**, Associate Dean for Student Affairs, Boston University School of Law, Boston, MA; **Marcia Lynn Sells**, Dean of Students, Harvard Law School, Cambridge, MA; **Michael Johnson**, Associate Dean of Student Affairs & Enrollment Planning, Western New England School of Law, Springfield, MA

Program Ambassador: Anne Chambers

3:45 p.m. – 4:15 p.m.

Conference Chairs Closing Remarks

Chair **Tish Vincent** and Vice-Chair **Anna Levine**

4:30 p.m. – 5:45 p.m.

Resilience During Uncertain Times

This facilitated group will offer participants the opportunity to share how they are coping personally and professionally with the challenges of 2020.

Facilitator: Derek LaCroix, Director, Lawyer Assistance Programs of BC, Vancouver, BC

INFORMATION

CLE CREDIT: The ABA will seek 7 hours of CLE credit in 60-minute states, and 8.4 hours of CLE credit for this program in 50-minute states. Credit hours are estimated and are subject to each state's approval and credit rounding rules. Please visit www.americanbar.org/mcle for general information on CLE at the ABA. Note: hours are as of this printing; subject to change.

CEU CREDIT: The ABA Commission on Lawyer Assistance Programs is a NAADAC Approved Education Provider. Continuing Education Units (CEUs) for clinicians will be available. To apply for CEU credit, please contact Sharon O'Connell at sharon.oconnell@americanbar.org.

SCHOLARSHIPS: A limited number of registrations are available to those who are unable to attend the program due to financial hardship. Contact Theresa Gronkiewicz at Theresa.gronkiewicz@americanbar.org to request a registration scholarship. Decisions are based upon individual circumstances. Request for a scholarship must be received no later than November 1, 2020.

CANCELLATION POLICY: Refund requests must be sent in writing and received on or before November 2, 2020. Cancellations will be fully refunded, minus a \$25 Administrative Fee. NO REFUNDS WILL BE GIVEN AFTER November 2, 2020. The ABA reserves the right to cancel or alter any programs and assumes no responsibility for personal expenses. Send refund requests to Sharon O'Connell via email at sharon.oconnell@americanbar.org.

CONFERENCE REGISTRATION: We encourage you to register online at www.ambar.org/colapconference2020. For assistance with this form, or online registration contact sharon.oconnell@americanbar.org or Shawna.Miller@americanbar.org.

EXHIBITOR/SPONSORSHIP OPPORTUNITIES & BENEFITS

The ABA National Conference for Lawyer Assistance Programs is an active community in the legal profession of lawyers, judges, clinicians, law professors and students, including representatives of state and international lawyer assistance programs, bar leadership, law schools, law firms and others committed to the education, promotion and advancement of well-being in the legal community. Conference sponsorship or a virtual exhibit booth is an excellent opportunity to receive high visibility for your company, law firm or organization, align your product or services with a targeted audience and enhance network opportunities. As in the past, registered conference attendees will receive an Exhibitor/Sponsorship Guide. The Guide will include a description of the conference sponsors and exhibitors, their products and services, names and contact information.

Conference Virtual Exhibitors Benefits

- Choose between one of two (2) virtual booth designs to best showcase your brand –see below
- Brand your booth with company logo
- Booth content includes videos, images and PDFs
- Optional magazine rack for downloadable PDFs
- Live chats with booth visitors
- The conference will feature dedicated expo hall time each day.
- One (1) complimentary registration to attend Conference sessions
- Continuing education credits for all Conference sessions attended.
- Listing in Conference Exhibitor Guide distributed to all conference attendees, includes description of facility, entity or organization and contact information

Sponsorship Opportunities & Benefits

\$5,000 Platinum (exclusive)

- *Official Sponsor of the 2020 National Conference for Lawyers Assistance Programs*
- Designated as the solo sponsor of the Conference virtual lobby
- Verbal acknowledgment by Commission Chair during the Opening Welcome Remarks
- Designated sponsor of one Plenary Session and one Break-out Session with verbal recognition at beginning or end of each session by panel moderator
- Logo included in each session PowerPoint presentation
- Sponsor logo and full-page spotlight in Conference brochure
- Sponsor logo on Conference website and in Conference virtual lobby
- Eight (8) complimentary registrations to attend the Conference for employees, guests or clients of your firm, company or organization

EXHIBITOR/SPONSORSHIP OPPORTUNITIES AND BENEFITS

\$3,500 Gold (exclusive)

- *Official Sponsor of the Conference Awards Ceremony*
- Designated sponsor of the Conference Awards program
- Verbal acknowledgment by Commission Chair during the Opening Welcome Remarks
- Designated sponsor of one CLE Session with verbal recognition at the beginning or end of the session by the panel moderator
- Sponsor logo and half-page spotlight in Conference brochure
- Sponsor logo on Conference website and in Conference virtual lobby
- Six (6) complimentary registrations to attend the Conference

\$2,000 Silver – Program Session Sponsorship

- Sponsorship of one (1) specific CLE session during the Conference with verbal recognition at the beginning or end of the session by the panel moderator
- Logo included in the session PowerPoint presentation
- Sponsor logo, on Conference website, brochure and virtual lobby
- Four (4) complimentary registrations to the Conference

\$1,000 Bronze

- Sponsor logo on Conference website
- Two (2) complimentary registrations to the Conference

CoLAP Conference Exhibitor Virtual Booths – Select One Virtual Booth No. 4

- 2 logos
- 6 areas of content to display: one (1) video and five (5) images
- Optional magazine rack for downloadable PDFs

Virtual Booth No. 9

- 2 logos
- 4 areas of content to display: one (1) video and three (3) images
- Optional magazine rack for downloadable PDFs

Exhibitor Fees:

CoLAP Conference Exhibitor 1- 5 years: \$550

CoLAP Conference Exhibitor + 5 years: \$400

For additional exhibitor or sponsorship information please contact Sharon O'Connell at sharon.oconnell@americanbar.org.

2020 NATIONAL CONFERENCE FOR LAWYER ASSISTANCE PROGRAMS

2020 NATIONAL CONFERENCE FACULTY

Elizabeth Rimmer, Chief Executive LawCare, Bath, England, UK

Derek LaCroix, Director, Lawyer Assistance Program of BC, Vancouver, BC

Tracy Kepler, Director of Risk Control Consulting, CNA - Lawyers Professional Liability, Chicago, IL

Brad Regehr, President of the Canadian National Bar Association & Partner, Maurice Law, Winnipeg, MB

Manel Atserias Luque, Cultural & Well-Being Advocate, Ambar Partners, Spain

Kuah Boon Theng, Managing Director, Legal Clinic, LLC, Singapore

Tomas Gabriel Marcia Mico, Commissioner of International Relations, Mental Health Institute of Legal Professions, Spain

George Artley, Bar Issues Commission Project Lawyer, International Bar Association, London, UK

Janet Stearns, Dean of Students, University of Miami School of Law, Miami, FL

David Jaffe, Associate Dean for Student Affairs, American University Washington College of Law, Washington D.C.

The Honorable Loretta Rush, Chief Justice, Indiana Supreme Court, Indianapolis, IN

Henry M. Greenberg, Immediate Past President of the New York State Bar Association & Shareholder Greenberg Traurig, LLP, Albany, NY

Dr. Ellen A. Ovson, M.D., F.A.S.A.M., Lakeview Health, Jacksonville, FL

Kristine Kuzemka, Esq., Director, Nevada Lawyer Assistance Program, Las Vegas, NV

John Mudd, Executive Director, State Bar of Montana, Helena, MT

Bob Carlson, ABA Past President (2018-2019) & Partner, Corette Black Carlson & Mickelson, Butte, MT

Raul Ayala, Deputy Federal Public Defender, Office of the Federal Public Defender, Los Angeles, CA

Sondra Tennessee, Associate Dean for Alumni & Community Relations, University of Houston Law Center, Houston, TX

M. Dru Levasseur, Director of Diversity, Equity & Inclusion, National LGBT Bar Association & Foundation, Washington, D.C.

Kungu Njuguna, Associate Attorney, Hessig & Pohl, PLLC, Louisville, KY

Eduardo Juarez, Supervisory Trial Attorney, U.S. Equal Employment Opportunity Commission, San Antonio, TX

Joan Bibelhausen, Director, Lawyers Concerned for Lawyers, St. Paul, MN

Robin Wolpert, Chair of the Lawyers Professional Responsibility Board, Minnesota Office of Lawyers Professional Responsibility, St. Paul, MN & attorney at Sapia Law Group, Minneapolis, MN

Tom Roman, Esq., Pavillon, Mill Spring, NC & Advisory Committee Member of the ABA Commission on Lawyer Assistance Programs

2020 NATIONAL CONFERENCE PLANNING COMMITTEE

Kirk Cizerle, Chief Executive Officer, RecoveryTrek, LLC, Norfolk, VA

Amber Hanna, Program Coordinator, West Virginia State Bar Judicial & Lawyer Assistance Program, Charleston, WV

Loretta Oleksy, Deputy Director, Indiana Judges and Lawyers Assistance Program (JLAP), Indianapolis, IN

Brian Coon, Director of Clinical Programs, Pavillon, Mill Spring, NC

Bob Hennen, Outpatient Services Manager, Pavillon, Mill Spring, NC

Stacey Best, LICSW, Assistant Bar Counsel, Massachusetts Office of Bar Counsel, Boston, MA

Barbara Bowe, LICSW, Staff Clinician, Massachusetts Lawyers Concerned for Lawyers, Boston, MA

Rodney Dowell, Massachusetts Office of Bar Counsel, Boston, MA

Shawn Healy, Clinical Psychologist, Massachusetts Lawyers Concerned for Lawyers, Boston, MA

Brian S. Quinn, Education & Outreach Coordinator, Lawyers Concerned for Lawyers of Pennsylvania

Harry Levant, ICGC-1, Philadelphia, PA

Geraldine Muir, Associate Dean for Student Affairs, Boston University School of Law, Boston, MA

Michael Johnson, Associate Dean of Student Affairs and Enrollment Planning, Western New England School of Law, Springfield, MA

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ATTENDEE REGISTRATION FORM

AP2011LAP1

*Deadline for all registrations is **Friday, November 6, 2020**. No registrations will be accepted after this date.*

3 WAYS TO REGISTER*

Online: <https://ambar.org/colapconference2020>
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